

Item 141: Human resources management

Statement by Martha Helena Lopez - Tuesday 11 December 2018

Amendments to the Staff Regulations and Rules (A/73/378)

Madam Chair,

Distinguished delegates,

Thank you for the opportunity to present the Report of the Secretary-General on the Amendments to the Staff Regulations and Rules.

The amendments to the Staff Regulations and Rules that are included in the report for the General Assembly's consideration will provide the foundation for a streamlined and decentralized delegation of authority framework which, in turn, will reduce bureaucracy and speed-up the decision making process as provided in the Secretary-General's report on management reform contained in A/72/492.

The overarching objective of the current review of the policy framework, including the staff regulations and rules and all administrative issuances, is to provide more concise policies, easier to read and understand by both managers and staff members alike. This simplified framework will reduce the need for policy advice and interpretation and enable managers to effectively exercise their delegated authority.

Moreover, a simplified and streamlined regulatory framework will result in less bureaucracy, faster processes, enhanced transparency and more accountability of managers that would support the Secretary-General management reform.

The report before you is the result of a significant effort involving both HR policy experts and practitioners drawing upon the experience of not only OHRM but also HR policy experts from across the Secretariat, the United Nations Funds, Programmes and entities using and applying the Staff Regulations and Rules, as well as input from staff representatives. This report is the culmination of this broad effort.

Madam Chair, Distinguished delegates, I thank you for your attention and look forward to answering any questions you may have on this report.